SUSTAINABILITY & GOVERNANCE

Carbon Reduction Plan

StoreTech Limited

Document status	Approved
Version	2.1 | September 2026
Supplier	StoreTech Limited
Scope	UK operations, including activities under the Flexicount brand
Reporting period	1 January to 31 December 2025
Publication date	18/09/2026
Publication	https://www.storetech.com/StoreTech_Carbon_Reduction_Plan_PPN006.pdf

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1. Commitment to achieving net zero

StoreTech Limited is committed to achieving net zero emissions by 2050 for its UK operations. This plan covers StoreTech Limited, including activities carried out under its Flexicount brand.

2. Organisational boundary and reporting basis

The footprint covers StoreTech Limited's UK operations, including activities undertaken under the Flexicount brand, using the operational control approach. StoreTech Limited has no overseas offices or subsidiaries. StoreTech operates through a fully remote working model, with no fixed office under its operational control, no company vehicles and no directly purchased fuel, electricity, heat, steam or cooling for its own operations.

Average active workforce during the baseline year: **4.0 FTE**

Scope 1 and Scope 2 basis: Scope 1 is 0.000 tCO2e because StoreTech has no owned or controlled combustion sources or company vehicles. Scope 2 is 0.000 tCO2e under both location-based and market-based reporting because StoreTech purchases no electricity, heat, steam or cooling for premises under its operational control. No REGO-backed renewable electricity claim is being made.

3. Baseline emissions footprint

Baseline emissions provide the reference point against which future reductions are measured. StoreTech had not previously calculated an organisational carbon footprint, so 2025 is both its first baseline and current reporting year.

Baseline year: 2025 (1 January to 31 December 2025)

Emissions	Total (tCO2e)
Scope 1	0.000
Scope 2	0.000
Scope 3 (included sources)	2.952
Total emissions	**2.952**

Carbon intensity (baseline): 0.738 tCO2e per active FTE (2.952 tCO2e / 4.0 FTE).

4. Current emissions reporting

Reporting year: 2025 (1 January to 31 December 2025). As this is StoreTech's first measured year, current-year emissions are the same as the baseline figures above.

Required Scope 3 category	tCO2e
4. Upstream transportation and distribution	0.272
5. Waste generated in operations	<0.001
6. Business travel	0.285
7. Employee commuting, including indicative homeworking	2.395
9. Downstream transportation and distribution	0.000
Total Scope 3 emissions	**2.952**

5. Calculation methodology and data assurance

Upstream transportation and distribution: Includes purchased inbound and outbound logistics. The estimate covers five Disruptive Technologies consignments from Norway, one DHL Express air-freight consignment of TDI equipment from China, 15 JBrand customer consignments (12 UK and three European) and 13 additional small UK parcels. Where carrier weights were unavailable, conservative equipment and packaging weights and representative transport distances were used.

Waste generated in operations: 10 kg of small waste electrical and electronic equipment was conservatively estimated and treated as open-loop recycling. Disposal is managed by JBrand, whose published service includes licensed IT recycling, WEEE compliance, repair, refurbishment, recycling certification and a zero-to-landfill approach.

Business travel: Includes 3,592 miles in privately owned battery-electric cars, six Maidstone-London rail return journeys, three Reading-London rail return journeys and one UK hotel room-night. No business flights were undertaken.

Employee commuting and homeworking: StoreTech operated fully remotely during the reporting period and had no routine commute to a fixed workplace, so employee commuting to a fixed site is reported as 0.000 tCO2e. As StoreTech's workforce is home-based, homeworking emissions have been estimated using the UK Government 2025 homeworking conversion factor of 0.33378 kgCO2e per FTE working hour. Based on a 39.5-hour working week, 25 days annual leave, applicable UK bank holidays and an average active workforce of 4.0 FTE, this gives an indicative homeworking footprint of 2.395 tCO2e. StoreTech does not hold metered domestic energy data for home-based staff, so this is an estimated rather than

measured figure. The calculation will be reviewed annually and refined where more granular activity data becomes available.

Downstream transportation and distribution: Reported as zero. Delivery services purchased directly by StoreTech, or through StoreTech contractors, are included within upstream transportation in accordance with the reporting boundary. No separately identified customer-paid downstream transport was recorded.

Data assurance statement: The CRP has not been independently externally assured. StoreTech has completed an internal management review of the source data and calculations. Payroll and HR records, contracted working hours, annual leave entitlement, applicable UK bank holidays, expense claims and supplier invoices are used where available; any estimates are identified in the methodology and use documented reasonable assumptions. The plan will be reviewed and recalculated annually using the applicable UK Government GHG conversion factors.

6. Emissions reduction targets

StoreTech is committed to achieving net zero emissions by 2050. Against the 2025 baseline of 2.952 tCO2e, StoreTech has adopted a measurable near-term target to reduce its reported organisational emissions by 20% to no more than 2.362 tCO2e by 31 December 2030. Progress will be reviewed annually, with the following interim management milestones:

Milestone	Reduction vs 2025	Maximum total emissions (tCO2e)
2025 baseline	**0%**	**2.952**
31 Dec 2027	10%	≤ 2.657
31 Dec 2029	15%	≤ 2.509
31 Dec 2030	**20%**	**≤ 2.362**

Carbon intensity target: StoreTech will also track emissions intensity per active FTE. The 2025 baseline is 0.738 tCO2e/FTE; the corresponding 2030 management target is no more than 0.590 tCO2e/FTE, subject to changes in workforce size and activity levels.

7. Carbon reduction projects

The following measures support the 2030 reduction target. Because 2025 is StoreTech's first measured baseline, completed initiatives cannot yet be expressed as reductions against a prior quantified year. Future performance will be measured against the 2025 category baselines below.

Area	2025 baseline	Action	Target / evidence	Timing
Business travel	0.285 tCO2e	Prioritise remote diagnostics/meetings, rail and battery-electric vehicles; maintain annual travel log.	≤ 0.228 tCO2e by 2030 (20% reduction)	Annual review

Area	2025 baseline	Action	Target / evidence	Timing
Upstream transport & distribution	0.272 tCO2e	Consolidate hardware orders/deliveries, continue direct-to-installer shipping where beneficial, and capture carrier data more consistently.	≤0.217 tCO2e by 2030 (at least 20% reduction)	Annual review
WEEE, reuse & refurbishment	<0.001 tCO2e	Continue repair, recommissioning and redeployment of suitable equipment; obtain annual recycling/disposal summary from JBrand.	Maintain compliant WEEE route; quantify annual activity	Annual review
Supplier and data quality	Not separately quantified	Request suitable emissions information from material hosting/cloud/logistics suppliers and improve shipment records.	Improve data completeness and reduce estimation reliance	2027 onward
Homeworking / remote-working energy	2.395 tCO2e	Promote energy-efficient IT equipment and power-management settings, provide practical homeworking energy-efficiency guidance, and review working-hours assumptions and Government conversion factors annually.	≤ 1.916 tCO2e by 2030 (20% reduction)	Annual review

The environmental management measures described below are in effect and, where relevant, will be applied when performing public contracts.

Measures already in place

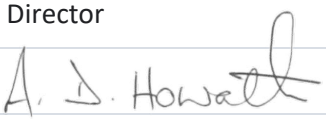
- A fully remote operating model, avoiding routine employee commuting and dedicated-office energy use, with homeworking emissions estimated and monitored separately.
- Remote diagnostics, software support and online meetings to avoid unnecessary customer and engineering visits.
- Electronic documentation, cloud collaboration and electronic signatures to reduce paper use and physical document transport.
- Reuse, recommissioning and redeployment of existing sensors and hardware where technically viable.
- Direct-to-installer and direct-to-customer delivery, and shipment consolidation where operationally practicable.

8. Publication, declaration and sign off

This Carbon Reduction Plan is StoreTech Limited's first published CRP. It will be reviewed annually and, for future reporting cycles, updated within six months of StoreTech Limited's financial year-end.

Publication date	**18th September 2026**

This Carbon Reduction Plan has been completed in accordance with PPN 006 and the associated reporting standard for Carbon Reduction Plans. Emissions have been reported in accordance with the GHG Reporting Protocol Corporate Standard and the appropriate UK Government greenhouse gas conversion factors. Scope 1 and Scope 2 have been reported in accordance with SECR requirements where applicable, and the required subset of Scope 3 emissions has been reported in accordance with the Corporate Value Chain (Scope 3) Standard.

Board approval	This Carbon Reduction Plan was reviewed and approved by the Board of StoreTech Limited on 17th September 2026
Signed on behalf of supplier	Andrew Howarth
Title	Director
Signature	
Date	17th September 2026

References

UK Government GHG Conversion Factors for Company Reporting

GHG Protocol Corporate Standard

GHG Protocol Corporate Value Chain (Scope 3) Standard

PPN 006: Carbon Reduction Plans